



Morgan & Son Earthmoving, Inc.

APPLICATION FOR EMPLOYMENT

Morgan & Son Earthmoving, Inc. is an Equal Opportunity Employer. Applicants are considered on the basis of skills, experience and qualifications without regard to race, age, creed, color, national origin, gender, religion, marital status or the presence of non-job-related medical disability or any other legally protected status.

Instructions to applicant: Fill out electronically or by hand. Please print legibly. Application for employment must be completed fully and accurately to be considered. If you are hired, proof of citizenship or immigration status will be required to verify your lawful right to work in the United States upon employment.

Legal name _____

Address _____

_____	_____	_____	_____
Street	City	State	Zip

Home Phone (____) _____

Other Phone (____) _____

E-mail _____

If at current address less than three years, list below all residence(s) for the past three years.

Address _____

_____	_____	_____	_____
Street	City	State	Zip

Address _____

_____	_____	_____	_____
Street	City	State	Zip

Are you age 18 or older? Yes No

Employment Skills and Interests:

Position(s) applying for:

Salary desired: _____

Available start date: _____

How did you learn of this opening?

General Information:

- Are you available to work:
 _____ Full Time _____ Part Time _____ Temporary
- Have you filed an application with us before?
 Yes No
- Have you been employed with us before?
 Yes No
- Are you currently employed?
 Yes No
- May we contact your present employer?
 Yes No
- Are you currently on “lay-off” status and subject to recall?
 Yes No
- Can you perform all the duties of the job for which you are applying?
 Yes No *Applicants will not necessarily be disqualified if they are unable to perform a particular job duty (or duties)*

- In accordance with the Federal immigration and Reform Act of 1986, if our Company employs you, you will be asked to provide documentation that verifies your legal right to work in the United States. If you cannot provide acceptable documentation, we cannot legally employ you. Can you provide such documentation? Yes No

- Have you been convicted of a felony or serious misdemeanor within the last seven years? Yes No (*Conviction will not necessarily disqualify an applicant from employment.*) If yes, please explain in full:

Education:

Type	Name of School	Location (City, State)	Area of Concentration	Circle last year completed	Did you graduate?	Diploma, Degree, certificate received
High School				1 2 3 4		
College				1 2 3 4		
Technical School				1 2 3 4		
Other Education				1 2 3 4		
Other Education				1 2 3 4		
Special Schooling or Training:						
Did you serve in the U.S. Armed Services? <input type="checkbox"/> Yes <input type="checkbox"/> No Branch of Service:						
Briefly describe duties and skills acquired in the service (<i>include dates</i>):						

Employment experience:

Start with your present or last job; include military service assignments and volunteer activities. Exclude organization names which indicate race, color, religion, gender or national origin.

Present & Former Employers	Dates Employed	Rate of Pay	Position & Duties	Reason for Leaving
Employer's Name:	From:	Starting:		
Address:				
	To:	Ending:		
Phone Number:				
Supervisor's Name:			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Employer's Name:	From:	Starting:		
Address:				
	To:	Ending:		
Phone Number:				
Supervisor's Name:			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Employer's Name:	From:	Starting:		
Address:				
	To:	Ending:		
Phone Number:				
Supervisor's Name:			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Technical Skills:

Skills/Background	Equipment Size/Type	Type of Work	Months Experience
Dozer <input type="checkbox"/>			
Grader <input type="checkbox"/>			
Excavator/Backhoe <input type="checkbox"/>			
Forklift <input type="checkbox"/>			
Compactors <input type="checkbox"/>			
Trucks(CDL Class and endorsements) <input type="checkbox"/>			
Welding <input type="checkbox"/>			
Concrete <input type="checkbox"/>			
Building/Mechanical <input type="checkbox"/>			
Other equipment/skills <input type="checkbox"/>			

Have you served an apprenticeship? _____

What trade? _____

Where served? _____

When? _____

Personal References:

List the names and telephone numbers of three business/work references who are not related to you and are not previous supervisors.

Name	Telephone number	Years Known
	()	
	()	
	()	

AUTHORIZATION FOR RELEASE OF INFORMATION

THE FOLLOWING POINTS ARE VERY IMPORTANT, PLEASE READ THEM CAREFULLY BEFORE SIGNING THIS APPLICATION

I certify that the facts set forth in this Application for Employment (Application) are true and complete to the best of my knowledge. I understand that if I am employed, false/incomplete statements of information on my Application, or during my application process, may result in my dismissal. I hereby authorize investigation of all statements contained in this application. I will not hold Morgan & Son Earthmoving, Inc., or any of my previous employers liable in any respect if an employment offer is not forthcoming, is withdrawn, or if my employment is terminated as a result of misrepresentation or omission of facts on this application. I understand that if Morgan & Son Earthmoving, Inc. employs me, additional personal data may be required for determination of benefits, statistical purposes and legal compliance.

I understand that all offers of employment are conditional on my successfully completing a urinalysis for the purpose of detecting alcohol and/or illegal drugs. This will be performed at a medical facility designated by Morgan & Son Earthmoving, Inc., and Morgan & Son Earthmoving, Inc. expense. I further understand that if alcohol and/or illegal drugs are found in my system, all offers of employment will be withdrawn.

I also understand that if Morgan & Son Earthmoving, Inc. employs me, my employment is "at will," that the company or I may terminate the employment relationship at any time, for any reason, with or without notice. I further understand that no employee of Morgan & Son Earthmoving, Inc. has the authority to modify the understanding orally or in writing except with the express written permission the President of Morgan & Son Earthmoving, Inc.

I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE STATEMENTS AND UNDERSTAND EACH AND ALL OF THESE STATEMENTS.

Signature (Acknowledgement):

Date: _____